

THE POLLEN ESTATE

EAST MAYFAIR

Environmental Policy

Our Environment – Our responsibility

The Pollen Estate comprises 39 office and retail properties in the heart of Mayfair, totalling 730,000 square feet, ranging from small period properties to the larger modern buildings.

The Pollen Estate recognises the environmental and sustainability responsibilities that come with the ownership and stewardship of property. In order to comply with legislative requirements, adopt best practice standards and set an ambitious environmental agenda, The Pollen Estate are working closely with Knight Frank (managing agents) to ensure a joined-up approach.

In addition, The Pollen Estate understands that only by recognising and addressing our responsibilities, will we be able to protect and enhance the future value of the Estate. We see the Estate's continued financial and commercial success, as intrinsically tied to this commitment and a natural extension of our dedication to provide the highest quality accommodation to users of our buildings.

The Pollen Estate aims to be proactive in responding to the challenges and opportunities presented by the sustainability agenda.

The objectives of our policy include the following:

- Meet or exceed all relevant legislative and regulatory requirements and agreements
- reduce energy consumption and improve energy efficiency
- reduce water usage and incorporate recycling opportunities
- minimise the amount of waste generated and improve recycling
- prevent pollution and contamination
- utilise sustainable and resilient specifications for refurbishments and new developments, incorporating materials, products and techniques
- Encourage our agents, suppliers and contractors to improve their own environmental performance through inclusion of commitments within contract obligations
- Together with other stakeholders, work to enhance the Estate and wider public realm for occupiers, and other users

The management team is committed to ensuring compliance with relevant environmental legislation and other applicable environmental requirements. We have the responsibility to ensure we control and minimise the environmental impact of our operations which has an impact on our stakeholders, to reduce costs, increase sustainability and the value of the asset.

This policy will be reviewed annually and will be communicated and explained to all employees and staff working at our properties. It will also be displayed at an appropriate location and will be freely available to interested parties.